



**LETTER OF NOMINATION  
CANDIDATE FOR THE BOARD OF DIRECTORS  
APPOINTMENT FOR THE TERM 2026 – 2030**

**To: The General Meeting of Shareholders of ITD Technology Corporation**

**The number of members of the Board of Directors to be elected at the 2026 Annual General Meeting of Shareholders for the 2026–2030 term is 05 members.**

The nominating shareholder(s)/group of shareholders include:

**1. Shareholder Name:** \_\_\_\_\_

- Business Registration Certificate/ID Card/Passport No.: \_\_\_\_\_ issued on: \_\_\_\_\_ Issued at: \_\_\_\_\_ -
- Number of shares owned: \_\_\_\_\_ Ordinary shares

**2. Shareholder Name:** \_\_\_\_\_

- Business Registration Certificate/ID Card/Passport No.: \_\_\_\_\_ issued on: \_\_\_\_\_ Issued at: \_\_\_\_\_ -
- Number of shares owned: \_\_\_\_\_ Ordinary shares

**3. Shareholder Name:** \_\_\_\_\_

- Business Registration Certificate/ID Card/Passport No.: \_\_\_\_\_ issued on: \_\_\_\_\_ Issued at: \_\_\_\_\_ -
- Number of shares owned: \_\_\_\_\_ Ordinary shares

**4. Shareholder Name:** \_\_\_\_\_

- Business Registration Certificate/ID Card/Passport No.: \_\_\_\_\_ issued on: \_\_\_\_\_ Issued at: \_\_\_\_\_ -
- Number of shares owned: \_\_\_\_\_ Ordinary shares

**5. Shareholder Name:** \_\_\_\_\_

- Business Registration Certificate/ID Card/Passport No.: \_\_\_\_\_ issued on: \_\_\_\_\_ Issued at: \_\_\_\_\_ -
- Number of shares owned: \_\_\_\_\_ Ordinary shares

➤ Total number of shares held by the shareholder/group of shareholders: \_\_\_\_\_  
Ordinary shares

➤ Represent: \_\_\_\_\_ % total outstanding shares of the company (*The number of outstanding shares of the company is: 26.172.807 Ordinary shares*)

(The shareholder/group of shareholders hereby agrees to nominate Mr./Ms. [Full Name] as a candidate for the Board of Directors of ITD Technology Corporation at the 2026 Annual General Meeting of Shareholders.



❖ **Information of the nominated candidate. Details are as follows:**

1. Full name:	
2. Gender:	
3. Date of birth:	
4. Place of birth:	
5. Identification card number: Date of issue: Place of issue:	
6. Nationality:	
7. Ethnicity:	
8. Place of origin:	
9. Permanent address:	
10. Contact phone number:	
11. Educational background:	
12. Professional qualification:	
13. Work experience:	
14. Position at other organizations (if any)	
15. Legal violations	
16. Conflicting interests with the Company	
17. Debts owed to the Company	
18. Number of ITD shares held	

We hereby commit to taking full responsibility for the truthfulness of the contents of this document.

Ho Chi Minh City, ....., 2026

**Shareholder's Confirmation**

*(Please sign and clearly print your full name)*

Note:

- Shareholders can download the 'Power of Attorney' form from the company's website: [www.itd.com.vn](http://www.itd.com.vn)
- To ensure thorough organization of the Meeting, in case Shareholders authorize another person to attend and vote at the 2026 Meeting, Shareholders please send the 'Power of Attorney' (using the Company's form or according to civil law regulations) to the company before 05:00 p.m, May 18, 2026 by one of the following methods: (1) direct submission; (2) by mail; (3) by fax to (028) 3770 1116; (4) by email: [cbtt@itd.com.vn](mailto:cbtt@itd.com.vn).
- According to the Company Charter and the 2020 Enterprise Law, the nomination of Board of Directors candidates shall be conducted as follows:
  - o A Shareholder or a group of Shareholders owning from 10% or more of the total number of ordinary shares has the right to nominate Board of Director' member candidates. A Shareholder or a group of Shareholders owning from 10% to less than 20% of the total voting shares has the right to nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates.
  - o In the event that the number of Board of Directors candidates nominated and put forward is still insufficient to meet the required number, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism prescribed by the company. The nomination mechanism or the method by which the incumbent Board of Directors nominates candidates must be clearly disclosed and approved by the General Meeting of Shareholders prior to conducting the nomination.
- According to Decree No. 155/2020/ND-CP detailing the implementation of certain articles of the Securities Law and Clause 2, Article 155 of the 2020 Enterprise Law, independent members of the Board of Directors must meet the following criteria and conditions:
  - o Must not be currently employed by the company, its parent company, or its subsidiaries, and must not have been employed by the company, its parent company, or its subsidiaries for at least the past three consecutive years;
  - o Must not be receiving salary or remuneration from the company, except for allowances that Board members are entitled to according to regulations;
  - o Must not have a spouse, biological or adoptive parent, biological or adoptive child, or sibling who is a major shareholder of the company; nor be a manager of the company or its subsidiaries;
  - o Must not directly or indirectly own at least 1% of the total voting shares of the company;
  - o Must not have served as a member of the Board of Directors or Supervisory Board of the company for at least the past five consecutive years, except in cases of continuous appointment for two consecutive terms.



